

COLUMBIA STEEL CASTING CO., INC.

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VIA FIRST CLASS MAIL AND EMAIL (Rachel.soto@hecc.oregon.gov)

August 22, 2022

Rachel Soto Interim Rapid Response Coordinator Oregon Dislocated Worker Unit Office of Workforce Investments Oregon Higher Education Coordinating Commission 3225 25th St. SE Salem, OR 97302

Re: Notification of Plant Closure Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN Act")

Dear Ms. Soto:

Pursuant to the notification requirements of the WARN Act, Columbia Steel Casting Co., Inc. hereby provides notice of a permanent plant closure of all its facilities at 10425 N. Bloss Ave., Portland, Oregon 97203. Closure-related employment separations are anticipated to begin October 22, 2022, or within fourteen (14) days thereafter.

- 1. The above referenced facilities are considered a single site of employment for WARN purposes. You may contact the undersigned directly for further information.
- 2. The plant closure is expected to be permanent.
- 3. The total number of employees to be laid off is 225. A list of affected job classifications and the names of affected employees in each job classification is attached.
- 4. The affected employees are both represented and non-represented and there are no "bumping rights" available to the represented and non-represented employees who will be displaced as a result of the plant closure.
- 5. Affected bargaining unit employees are covered by one of two Collective Bargaining Agreements by and between Columbia Steel Casting Co., Inc. and the following unions, whose chief elected officials are identified below:

Frank J. Fahnholz President United Steelworkers Local 139B 2205 N. Lombard St., Room 103 Portland, OR 97217 Rachel Soto ODWU WARN Notice August 22, 2022 Page 2

Thomas M. Conway
International President
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service
Workers International Union AFL-CIO, CLC
60 BLVD of the Allies
Pittsburgh, PA 15222

Brent Hernandez Union President Portland Pattern Makers Association 10425 N. Bloss Ave. Portland, OR 97203

Also enclosed is the WARN Notice that was made available to all employees today. We have also sent this WARN Notice to Chairperson Deborah Kafoury with Multnomah County and Mayor Ted Wheeler at the City of Portland.

Thank you.

Very Truly Yours, Columbia Steel Casting Co., Inc.

Martha B. Cox

Martha B. Cox President & CEO

Enclosures